

20
YEARS

ANNIVERSARY REPORT
1996-2016



THE UROLOGY
Advanced Care. Improving Lives. GROUP

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LETTER FROM THE PRESIDENT



In 1996, a group of physicians made a decision to create a new medical company, The Urology Group, to enhance the delivery of urologic care in our community.

In 2016, as we celebrate our company's twentieth anniversary, we are proud of The Urology Group's growth and evolution. Today, The Urology Group is the region's leading provider of urologic care, and is recognized as one of the leading urology specialty groups in the United States. Our success has resulted from many factors, including:

- **Specialization:** Because of our size and scope, we have the network of expertise and resources to deliver customized and subspecialized urologic care to the community. This enables us to meet the needs of patients with even the most complex conditions.
- **Independence:** As an independent health care provider, we have a nimble organization with state-of-the-art capabilities entirely in-house. Whether it is through radiology, pathology, surgery, cancer treatment or clinical trials, our ability to deliver care seamlessly through one integrated company leads to increased efficiency, decreased cost and better patient outcomes.
- **People:** We have a depth of talent in urologic care unmatched in the region with the most knowledgeable and experienced physicians, nurses, technicians and staff. Our organization is regularly recognized among the region's best places to work.

The Urology Group has become a true asset to the community. We have established a national reputation as urology experts and are regarded as a urologic center of expertise. We offer technology and services that are not available anywhere else in the region. And we are proud to serve as a committed employer and corporate citizen that strives to make the community a better place to live and work.

Our 20th anniversary is a significant milestone in our history, but our focus is on the future. We are excited about new advances in urologic care delivery, which are evolving more rapidly than ever. Our commitment to you is to continue to provide the region's most advanced, state-of-the-art urologic care in the years to come.

Wishing you good health,

A handwritten signature in black ink, appearing to read "Gary M. Kirsh". The signature is fluid and cursive.

Gary M. Kirsh, MD
President, The Urology Group

HISTORIC COMMITMENT TO PATIENT CARE



HISTORY & VALUES

In the 1980s and '90s physicians across the country were finding it difficult to provide the level of patient care they wanted. At the time, most specialty physicians managed their own practices or joined small groups. But market forces, ranging from rising equipment expenses to increasingly complex government regulations, required physicians to spend more time and resources managing the business and less time treating patients.

The founding physicians of The Urology Group assessed the direction of the healthcare industry and decided to pursue a different path.

A loose affiliation of seven urology group practices initially came together in 1994 to share resources and administrative services. The member physicians began seeing benefits almost immediately, and in 1996 they transformed the original arrangement into an integrated group medical practice of 23 physicians now known as The Urology Group.

From a business perspective, the agreement enabled access to coordinated professional services including finance, operations, information technology and human resources. The combination of physicians and patients also provided strength in numbers, lowering administrative costs and increasing negotiating power with vendors and insurers. With operational functions effectively managed, the physicians and medical staff could concentrate on providing top quality patient care through the standardization of best practices and a focus on urologic subspecialization.

BUILDING SUCCESS

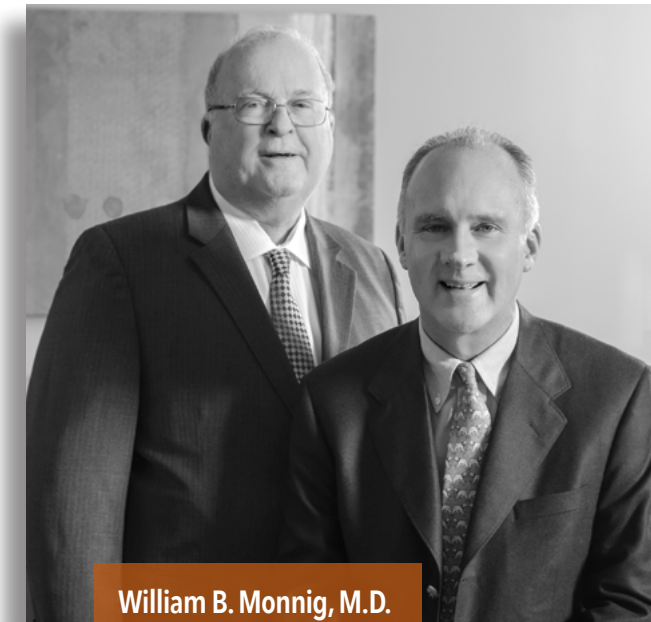
The progressive growth and development of The Urology Group's corporate facilities reflect the organization's ongoing success.

The first corporate office opened in 1996 on Wesley Avenue in Norwood. Rapid expansion and the addition of an ambulatory surgery center necessitated a move to a larger, custom-renovated space on Norwood's Smith Road in August of 1998. To operate the ambulatory surgery center, the member physicians formed a separate company, The Urology Center, LLC.

Over the next decade, as The Urology Group continued to evolve, the need for a free-standing facility became evident. To better serve an increasing number of patients, the organization needed a space that would accommodate new technology, additional physician offices and more parking. Having been in Norwood since 1996, The Urology Group wanted to remain in this centrally located area, which had proven convenient for patients across its base. Thanks to a strong relationship with city officials, executives from The Urology Group were able to work closely with them to select the ideal site.

The preferred location, on Joseph E. Sanker Boulevard, offered accessibility to the Norwood Lateral, ample space for surface parking and proximity to neighboring businesses for the convenience of staff and patients.

The Urology Group purchased the property in 2009. Through an innovative design, the former brownfield transformed into an attractive, high tech, LEED certified facility. The new location, known as the Norwood Campus, opened in August of 2012.



William B. Monnig, M.D. (left) and Earl L. Walz, two of The Urology Group's founders, remain deeply involved in the organization, its employees and its patients.

Today, the Norwood Campus combines state-of-the-art equipment with a complete suite of urological health services all under one roof – serving as the hub for the network of physicians across the region. The 55,000-square-foot facility is home to an outpatient surgery center; an in-house laboratory specializing in urologic pathology; an imaging center; and the CyberKnife suite, which offers advanced radiation treatment for prostate cancer and is the only center of its kind in the region.

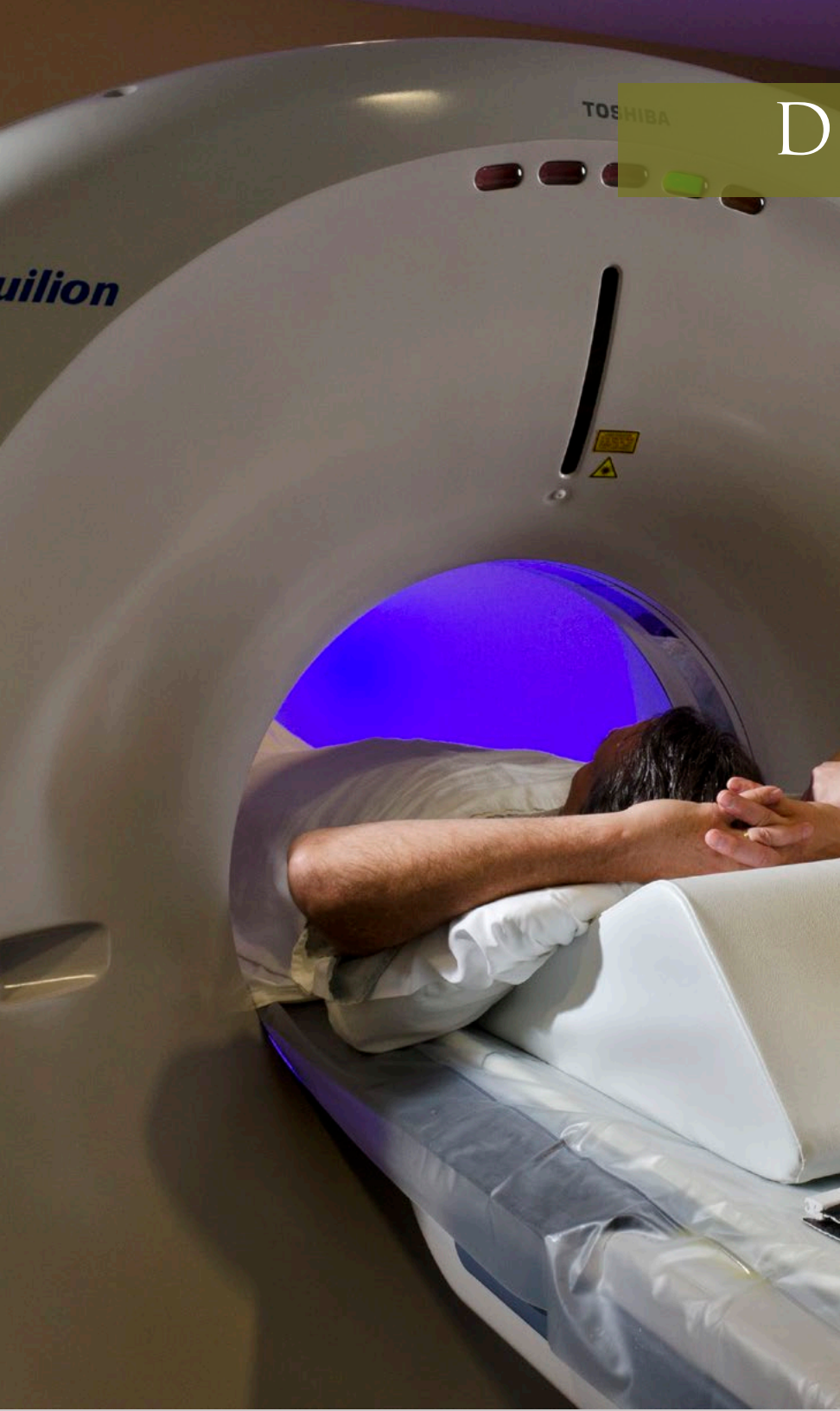
The Norwood Campus has become a local landmark, visible to thousands of commuters passing on the Norwood Lateral on a daily basis. The building also led commercial development in the immediate area, as additional businesses have subsequently built on nearby properties, further enhancing the neighborhood.

The Norwood Campus represents The Urology Group's position in the community: a highly specialized, affordable and convenient healthcare resource for patients across Greater Cincinnati and Northern Kentucky.



MILESTONES IN THE HISTORY OF THE UROLOGY GROUP

1994	1996	1998	2001	2003	2006	2007	2008	2009	2012	2013	2014	2015	2016
Tri State Urologic Services established as a seven-practice affiliation of shared administrative services	The Urology Group founded with 23 member physicians; first corporate office opened on Wesley Avenue in Norwood	The first surgery center, known as The Urology Center, unveiled as offices move to Smith Road; first lithotripsy machine for kidney stone treatments added; Clinical Trials Department opened	First CT scan machine added	First pathology lab established	The first group of employees became Six Sigma Black Belt certified, the highest level of certification from the American Society for Quality (ASQ)	The first electronic medical record (EMR) system launched; first Prostate Cancer Charity Run event held	Radiation therapy services established with the addition of IMRT machine	Future site of Norwood Campus purchased on Joseph E. Sanker Boulevard	Norwood Campus opened, featuring new surgery center and pathology lab; Uro-Oncology Tumor Board established	Radiation therapy services and prostate cancer treatment options enhanced with the addition of CyberKnife SBRT	Advanced Prostate Cancer Clinic established; prostate cancer charity run triples attendance; pelvic floor physical therapy offered	Signed first co-management agreement for urological services with a major Cincinnati-area health system	20th anniversary celebrated; added three physicians to surpass 40 members for the first time; MRI fusion biopsy for prostate added



DEMONSTRATING INDUSTRY LEADERSHIP

THE UROLOGY GROUP TODAY

After 20 years, The Urology Group remains one of the largest specialty healthcare groups in the region and the premier regional resource for treating conditions involving the bladder, kidneys, prostate and urinary tract for men and women. With more than 40 physicians providing care at 12 locations, The Urology Group's geographic reach extends from southern Indiana to southeastern Ohio, and from Middletown, Ohio, down through northern Kentucky.

The following statistics illustrate The Urology Group's growth, development and leading position in a competitive healthcare market.

305 total employees
& **40+** physicians

One of the largest single specialty groups of urologists in the U.S.

30,000 patients treated annually

The dominant market share for urology care in the region

250+ patients treated annually with CyberKnife for prostate cancer

The first provider in the nation to use CyberKnife exclusively for prostate cancer

15,000 outpatient procedures performed annually

The highest volume urology-only surgery center in the country

Only lab in the region dedicated to urologic and prostate tissue analysis and biopsies

2,000 prostate biopsies analyzed annually

First in the nation to incorporate built-in ultrasound to improve accuracy and effectiveness

1,500 lithotripsy procedures to treat kidney stones annually

Nearly two decades of advancing medical research through dozens of clinical studies

18 years performing clinical trials

Regional market leader in treating prostate, kidney, bladder and testicular cancers

71%* of tri-state prostate cancer cases treated in 2014

*Based on the incidence of prostate cancer in a four-county region as reported by Centers for Disease Control (CDC) and American Cancer Society



Earl L. Walz

Gary M. Kirsh, M.D.

Daniel Scharff

Philip J. Buffington, M.D.

The Urology Group holds itself to the highest possible standards in order to provide the best in patient care. That commitment contributes to a growing national reputation with patients, physicians and professionals in the healthcare industry.

EXECUTIVE LEADERSHIP TEAM

Earl L. Walz, CEO

Walz provides decades of operational experience in both the business and clinical aspects of health care. A Certified Medical Practice Executive, he is a co-founder of LUGPA, a national professional organization serving urology practices, where he was on the board of directors and served as treasurer. He also serves on the Procter & Gamble Medical Advisory Committee, the Xavier University Williams College of Business Entrepreneurial Center Board and the Northern Kentucky Chamber of Commerce Board.

Daniel Scharff, CFO & General Counsel

Scharff has worked as an advisor and legal counsel, both inside and outside the organization, since its formation in 1996. Prior to joining The Urology Group, he worked for several regional law firms focusing on health care, business and tax law. He is a member of the American Bar Association, the Ohio State Bar Association, the Kentucky Bar Association and the Cincinnati Bar Association.

Gary M. Kirsh, M.D., President

Dr. Kirsh served as chairman of the board from 2000 through 2008, then as president from 2009 to the present. He was a founder of the Large Urology Group Practice Association (LUGPA), which represents 25% of all practicing urologists in the U.S., and currently serves as president. Dr. Kirsh is the immediate past chairman of UROPAC, urology's only political action committee, and is a past president of the American Association of Clinical Urologists as well as the Ohio Urologic Society. He is currently president-elect of the North Central Section of the American Urological Association.

Philip J. Buffington, M.D., Chief Medical Officer

In this role, Dr. Buffington helps ensure consistent, best-practice patient care across member physicians and locations. In addition, Dr. Buffington is a member of the American Urological Association (AUA), the American Association of Clinical Urologists and LUGPA, where he also chairs the Medical Director's Committee. He has certification in Female Pelvic Medicine & Reconstructive Surgery from the AUA.

BOARD OF DIRECTORS



Left to right: Drs. Dusing, Kuhn, Rousseau, Miller, Schwartz, Braun, Delworth, Haaff and Howard

Chairman:

B. Robert Schwartz, M.D.

Board Members:

Karl B. Braun, M.D.

Eric J. Kuhn, M.D.

David C. Miller, M.D.

Mark G. Delworth, M.D.

Mark R. Howard, M.D.

Michael B. Rousseau, M.D.

Michael W. Dusing, M.D.

Eric O. Haaff, M.D.

MISSION STATEMENT

To provide the most advanced urologic care in order to improve the lives of our patients.

VALUES

As medical professionals we:

- Maintain patient care as our primary responsibility
- Foster respect for the individual – whether patient or employee
- Embrace diversity to achieve corporate excellence
- Continuously seek advanced care options for our patients
- Give back to our communities to improve lives

CERTIFICATIONS AND ACCREDITATIONS

Certifications and accreditations provide objective third-party evaluations that validate the quality and competency of healthcare organizations. The Urology Group is proud of:

The Joint Commission's Gold Seal of Approval for The Urology Center. This signifies compliance with national standards for health care quality and safety in ambulatory care organizations from The Joint Commission, a non-profit organization that accredits and certifies hospitals, health care organizations and programs in the U.S. Less than half of ambulatory care organizations in the U.S. have earned this accreditation.



Accreditation for Radiology Services by the American College of Radiology (ACR). This represents the highest level of quality and patient safety and is awarded only to facilities that meet rigorous practice guidelines and specific technical standards developed by ACR. The process considers staff qualifications, quality control, safety policies and image quality. Only 600 sites in the U.S. have been accredited.



Accreditation from the College of American Pathologists for the Pathology Lab. This rigorous assessment includes mandatory elements such as a quality management program, safety plan, document control plan and competency assessment program as well as random inspections at least every two years of hundreds of items across all disciplines. Only 6,000 laboratories worldwide have met these high standards of excellence in laboratory medicine.



SUPERIOR CARE THROUGH SPECIALIZATION

SPECIALIZED SERVICES

The Urology Group has earned its reputation for superior care by maintaining highly trained medical staff, providing advanced treatment options and placing patients first.

The collective experience of our physicians, technicians and medical staff offers a breadth and depth of specialization unmatched in the region for conditions involving the bladder, kidneys, prostate and urinary tract and reproductive tract.

PROSTATE CANCER

Through enhanced facilities, technology, training and patient education, The Urology Group has established itself as the premier provider of prostate cancer care in the region, treating more than 71% of the cases in Greater Cincinnati and Northern Kentucky. After a prostate cancer diagnosis, patients receive in-depth support to evaluate options and determine the best course of action, whether it's pharmaceutical, radiological, surgical or active surveillance (close monitoring without immediate treatment).

The Advanced Prostate Cancer Clinic assists patients when the disease has spread beyond the prostate. A nurse navigator identifies patients and assigns them to one of five on-staff physicians who specialize in advanced prostate cancer. Enhanced treatment options, including clinical trials, are designed to extend and enhance the quality of life for patients.

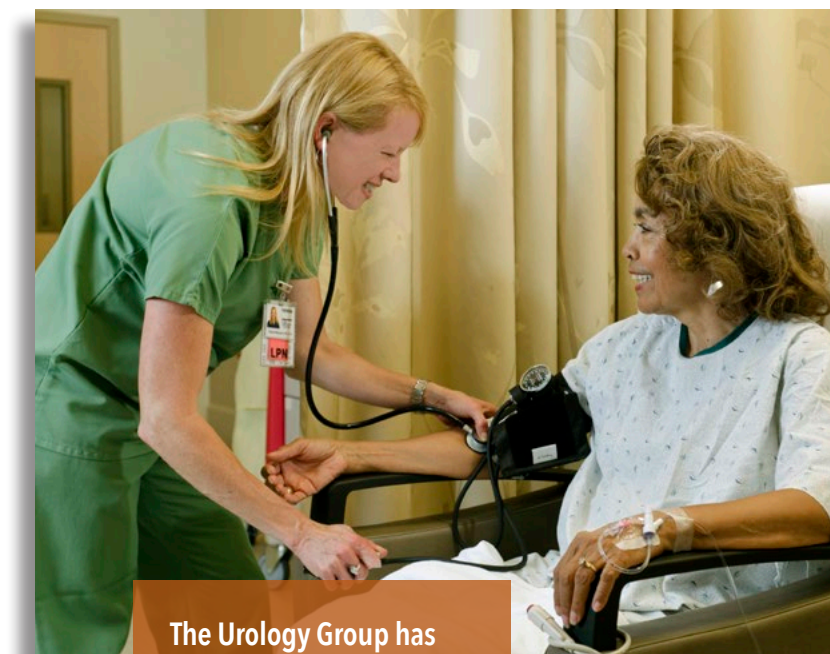
KIDNEY CANCER

As leading providers of kidney care, The Urology Group brings in-depth knowledge and experience that inform kidney cancer treatments. The most common treatment is surgery, depending on the stage of the disease and the overall condition of the patient, which can affect a portion of, or the entire kidney.

Minimally invasive techniques using laparoscopy or robotics aim to reduce pain, hospitalization and recovery time. Small tumors may be treated through percutaneous therapy involving either cryoblation (freezing) or radiofrequency ablation. Active surveillance is also an option for small tumors.

BLADDER CANCER

Bladder cancer requires specialized attention because unlike other cancers, bladder tumors have an unusual propensity to recur. The Urology Group's in-house lab serves as the only local provider of FISH urine analysis, which helps predict which patients are at greater risk for bladder cancer recurrence by evaluating the DNA in their bladder cells. Following detection and diagnosis, treatment alternatives for bladder cancer are based on the grade and stage of the tumor, severity of symptoms, likelihood of recurrence and the presence of other medical conditions, and may include surgery, chemotherapy or radiation therapy.



The Urology Group has more than 300 employees dedicated to placing patients first.

TESTICULAR CANCER

Nearly all men with testicular cancer undergo surgery to remove the affected testicle, which allows the physician to determine the type of cancer cells present and plan the appropriate post-surgery treatment, which may include: surveillance, if the cancer was caught at an early stage; chemotherapy; radiation therapy; or additional surgery to remove lymph nodes if there's evidence the cancer has spread.

KIDNEY STONE CARE

Approximately one in seven adults will suffer the pain of kidney stones at some point in their lives – and for thousands of people each year, The Urology Group offers relief.

Options for kidney stones include lithotripsy, which uses high-energy shock waves to break up the stones. Lithotripsy treatments are performed more often at the Norwood Campus than any facility in the country, with nearly 1,500 procedures completed annually.

Ureteroscopy, another alternative for kidney stone care, involves the insertion of a thin, telescopic instrument into the urinary tract. Most surgeons use a laser to break up stones, which patients can then successfully pass. The treatment has a 95% success rate and typically gets completed on an outpatient basis.

The Urology Group also provides specialists who can work with patients to design a program to prevent kidney stones in the future.

BLADDER CONTROL

Conditions such as overactive bladder and incontinence cause embarrassment and significantly impact the patient's lifestyle. In the past, treatments typically focused on medications, but that approach does not always provide long-term solutions. The Urology Group instead takes a holistic approach, considering many factors in order to give bladder patients back their quality of life.

The Urology Group provides advanced options to identify and treat the issue. Urodynamics diagnostic testing, completed in the surgery center, helps assess the condition of the bladder. From there, pelvic floor physical therapy can be prescribed, such as biofeedback to retrain pelvic floor muscles or Kegel exercises to strengthen muscle groups. Surgical treatments include

Botox® injections into the bladder, which relaxes the muscle and gives patients more control and less incontinence, and InterStim® therapy, in which a tiny pacemaker-like device is implanted in the lower back to calm the nerves that control bladder function.

FEMALE PELVIC MEDICINE

Although a urologist can be perceived as a “man's doctor,” in fact women are more likely than men to experience conditions such as incontinence, overactive bladder, interstitial cystitis and urinary tract infections.

While women can receive treatment from any urologist, The Urology Group has three physicians specially certified in Female Pelvic Medicine & Reconstructive Surgery by the American Board of Urology.

This specialization in female urology includes potential treatments that cover a range of patient needs:

- lifestyle changes, such as diet and exercise
- pharmaceutical or natural remedies
- physical therapy and pain management
- surgical options

MEN'S SEXUAL HEALTH

When addressing the issue of men's sexual health, The Urology Group focuses on providing patients with a high degree of privacy and comfort. The nationally recognized in-house experts have helped thousands of patients.

When dealing with erectile dysfunction, alternatives for treatments include oral and injectable medications, vacuum erection devices, urethral pellets and penile prosthesis.

Vasectomies can be performed safely and effectively on an outpatient basis.

With innovative treatments and personalized plans, The Urology Group provides reliable care that gives patients confidence.



Lithotripsy uses high-energy shock waves to break up kidney stones.

TRANSFORMING LIVES THROUGH TECHNOLOGY

INNOVATION & TECHNOLOGY

Advanced medical technology provides the tools to transform lives. The Urology Group believes in the power of technology and constantly monitors and evaluates the latest cutting edge developments in healthcare.

But technology alone – without the human touch – does not serve the patient best.

The Urology Group invests significantly in equipment and resources in order to offer the highest quality care that optimizes the patient experience and results.

CYBERKNIFE SBRT FOR PROSTATE CANCER

The first of its kind in the region, CyberKnife SBRT (stereotactic body radiation therapy) works without incisions, delivering high doses of radiation in pencil thin beams from a moving robotic arm. The Urology Group was the first provider in the nation to use CyberKnife exclusively for prostate cancer when it was installed in November 2013.

CyberKnife allows patients to complete treatments in just five sessions, compared to 40 or more for traditional radiation therapy. Patients experience minimal side effects with many returning to work or their routine schedules on the same day.

Radiation oncologists specializing in CyberKnife technology work in concert with each patient's urologist as part of a team-oriented approach to treatment. And by incorporating this innovative technology, The Urology Group reinforces its position as the leading provider of prostate cancer treatment in the region.

LITHOTRIPSY WITH ULTRASOUND

At the Norwood Campus, The Urology Group performs more lithotripsy procedures than any other location in the country. Lithotripsy (also called extra-corporal shock wave lithotripsy, or ESWL) uses high-energy shock waves to break kidney stones into tiny pieces, making them small enough to pass through the urinary tract and out of the body.

The Urology Group offers the unique advantage of 'built in' ultrasound with lithotripsy – one of the only providers in the nation to do so. With this advanced system, the type and location of kidney stones get pinpointed more easily to better target stones and minimize the impact on surrounding tissue. As a result, the stone breakage rate improves, which increases the effectiveness of the treatment.

PATHOLOGY LABORATORY

The nationally accredited lab at the Norwood Campus holds several significant distinctions. It processes blood tests, microbial cultures, DNA testing and anatomic pathology—as well as more than 2,000 prostate biopsies annually, the most in the region. In the fall of 2014, the lab became one of the few in the nation to begin testing for specific biomarkers in prostate tissue that help guide a man's treatment decision based on his genetic makeup.

With the lab onsite, results get processed quickly, so patients and their families spend less time waiting anxiously for news. Faster turnarounds also mean an earlier start for evaluating patient treatment options and determining the best course of action.



CyberKnife allows patients to complete treatments in just five sessions, compared to 40 or more for traditional radiation treatments.



UROLOGIC OUTPATIENT SURGERY CENTER

With nearly 15,000 surgeries performed annually, The Urology Center at the Norwood Campus is the highest volume urology-only facility in the country. The Gold Seal of Approval from The Joint Commission certifies that the surgery center performs at the industry's highest levels for patient care and quality facilities.

The resources and flexibility of the surgery center allow physicians and medical staff to perform many outpatient procedures, including:

- biopsies
- overactive bladder treatments
- cystoscopies
- kidney stone treatments
- hernia treatments
- bladder control treatments

The surgery center offers the additional advantages of accessibility and convenience for patients, from the surface parking to at-the-door drop-off and pick-up for both pre- and post-surgery.

CLINICAL TRIALS

The Urology Group's national reputation results in partnerships with leading pharmaceutical, biotech and medical device companies to conduct proprietary research with qualified patients.

Member physicians actively participate in these efforts, demonstrating their commitment to advancing the pool of knowledge for new understanding and improved treatments in the future. Nearly 200 clinical studies have been completed since 1998 and numerous studies are in the field at any given time.

IMAGING SERVICES

A fast and early diagnosis can be crucial to patient recovery, and having the latest imaging technology in-house expedites the process. Imaging results provide accurate diagnostics for identifying, treating and monitoring patient conditions. Services include:

- Computed tomography (CT) scans
- Plain film X-rays
- Ultrasound
- DEXA bone density testing



With nearly 15,000 surgeries performed annually, The Urology Group's Norwood Campus is the highest volume urology-only facility in the country.

CREATING A WORKPLACE THAT GIVES BACK

COMMUNITY INVOLVEMENT

Since its inception, The Urology Group and its employees have invested significant time and resources to make the community a better place in which to live, work and raise a family. The organization emphasizes that commitment in its core values: "Give back to our communities to improve lives."

Connecting with the community ensures a vibrant, engaged, mutually beneficial relationship for employees, patients and neighbors.

10K/5K RACE FOR PROSTATE CANCER

As The Urology Group's highest-profile charity event, the annual ZERO Prostate Cancer 10k/5k attracts nearly 2,000 participants each September. In 2016, the organization marks its 10th anniversary as sponsor and host.

The idea for the race began with two nurses who worked in the surgery center. Reflecting the organizational values, they wanted to establish an event that showed support for prostate cancer patients and their families. That first race in 2007 drew about 100 runners with proceeds going toward local cancer-related charities.

In 2011, The Urology Group aligned with ZERO Prostate Cancer, a national non-profit organization dedicated to raising funds and awareness for prostate cancer. With ZERO on board, the race gained access to new resources that helped take it to a new level, driving attendance near 1,000 for the first time. By 2015, the number reached more than 2,000 people either running, volunteering or attending the morning's festivities, becoming the second-largest event of its kind in the nation.

Over the past ten years, the event has raised hundreds of thousands of dollars to support prostate cancer research and awareness. The race remains the organization's largest opportunity for employees to volunteer and connect with the community.

CELEBRATING THE GREATEST GENERATION

In May of 2015, The Urology Group saluted "The Greatest Generation" by sponsoring a trip for four local World War II veterans to Washington, D.C., for a national commemoration of the 70th anniversary of V-E (Victory in Europe) Day.

The four men, all patients of The Urology Group, participated in an official ceremony and watched more than 50 vintage planes fly over the National Mall.

The Urology Group coordinated the trip as a gesture of respect and tribute to the many patients who are members of this age group and who served the country during WWII. A physician with The Urology Group, whose father was a WWII veteran, suggested the tribute and accompanied the men on the trip.



The Urology Group CEO Earl Walz honors patients and World War II veterans Noah Switzer, Gerald Bentle, Howard Requardt and Walter Kraus.

MAKING AN IMPACT COLLECTIVELY – AND INDIVIDUALLY

In addition to corporate sponsorships, employees of The Urology Group make an impact in their communities in a variety of ways. Whether coaching a youth sports team, stocking a local food pantry or helping with neighborhood cleanup efforts, employees devote thousands of hours annually to helping charity groups as well as their neighbors.

Prostate Cancer Screenings

Physicians and medical personnel donate many hours each year to providing free prostate cancer screenings for men. These tests can provide the initial indication of prostate cancer, and early detection means more options for treatment and an increased chance of survival.

Adopt A Class

Employees from The Urology Group have also been active in the Cincinnati-based Adopt A Class program since 2010. Regular trips to John P. Parker Elementary School give employees the chance to interact with local students, helping them with homework and serving as positive, supportive role models.

CREATING A GREAT WORKPLACE

As a service-oriented business that interacts with dozens of patients on a daily basis, The Urology Group realizes the importance of quality employees: great service requires great people.

Attracting and retaining a quality workforce remains a priority for The Urology Group. To help evaluate progress toward that goal, the organization measures itself against peer organizations in the region. As a result, The Urology Group has been recognized with the following awards:

2015 Healthiest Employers in Greater Cincinnati finalist

This program spotlights companies that have made a commitment to making wellness a reality for their employees. More than 85% of insured employees with The Urology Group have enrolled in the HumanaVitality health wellness program.

2015 & 2014 Top Workplaces in Greater Cincinnati

Based solely on employee feedback, the Top Workplaces are organizations in which employees feel valued and empowered to achieve their potential.

2014 Best Places to Work finalist

This program recognizes regional companies that take employee satisfaction to the highest level, based on an employee survey.

Frequent representation on local “Top Doctors” lists

Physicians consistently rank among the best by consumer publications and websites.

2012 Norwood Chamber of Commerce Outstanding Investment Award

In recognition of The Urology Group’s continued commitment to the local business community.

In the highly competitive, constantly changing world of health care, The Urology Group strives to create and maintain a work environment that provides the best in patient service – and appreciates the efforts of everyone in the organization to accomplish that goal.



Each September, thousands participate in The Urology Group's fight against prostate cancer.

CARE THAT COVERS THE REGION

OFFICE LOCATIONS

Norwood Campus:

2000 Joseph E. Sanker Blvd.
Cincinnati, OH 45212

3301 Mercy Health Blvd.
Suite 525
Cincinnati, OH 45211

10220 Alliance Rd.
Cincinnati, OH 45242

7921 Jessie's Way
Hamilton, OH 45011

7798 Discovery Dr.
Suite F
West Chester, OH 45069

1064 Summit Dr.
Middletown, OH 45042

110 North Poplar St.
Oxford, OH 45056

7794 Five Mile Rd.
Suite 200
Cincinnati, OH 45230

4420 Aicholtz Rd.
Suite 120
Cincinnati, OH 45245

350 Thomas More Parkway
Suite 200
Crestview Hills, KY 41017

238 Barnes Road
Williamstown, KY 41097

368 Bielby Road
Lawrenceburg, IN 47025

PHYSICIANS

Aaron L. Bey, M.D.
Karl B. Braun, M.D.
Philip J. Buffington, M.D.
Kevin G. Campbell, M.D.
Christopher Cirulli, M.D.
James F. Davison, M.D.
Mark G. Delworth, M.D.
Shekar Dheenana, M.D.
Igor Dumbadze, M.D.
Michael W. Dusing, M.D.
Brooke B. Edwards, M.D.
Edward R. Elicker, M.D.
Doug E. Feeney, M.D.

Pathology Laboratory:

Cynthia D. Westermann, M.D.

Ryan M. Flynn, M.D.
Matthew R. Fulton, M.D.
Eric O. Haaff, M.D.
Mark R. Howard, M.D.
Richard H. Keys, M.D.
Gary M. Kirsh, M.D.
Hari P. Kothegal, M.D.
Eric J. Kuhn, M.D.
Robert J. Larke, M.D.
Inayat K. Malik, M.D.
David C. Miller, M.D.
William B. Monnig, M.D.
Benjamin E. Niver, M.D.

Radiation Oncologists:

Peter R. Fried, M.D.
Jeffrey I. Grass, M.D.
Elizabeth H. Levick, M.D.

Marc J. Pliskin, D.O.
Daniel F. Robertshaw, M.D.
Rebecca A. Roedersheimer, M.D.
Michael B. Rousseau, M.D.
B. Robert Schwartz, M.D.
Brian F. Shay, M.D.
Martin J. Walsh II, M.D.
J.D. Williams, M.D.
Patrick M. Wirtz, M.D.
Dirk M. Wonnell, M.D.
Jeffrey W. Zipkin, M.D.

Anesthesiologists at The Urology Center:

Jeffrey S. Philip, M.D.
Glenn J. Suntay, M.D.

“ I will respect the hard-won scientific gains of those physicians in whose steps I walk, and gladly share such knowledge as is mine with those who are to follow. ”

~ Hippocratic Oath

